

## Semi-monthly Rates for Employee Health Coverage

This bulletin clarifies the recent changes in employee health rates. Below is a side-by-side comparison of the rates: last year's; the horrible ones the Health Service System (HSS) would have imposed on CCSF at the last Open Enrollment; and the current rates, as negotiated between AFT 2121 and the District, despite opposition by HSS. - *Gus Goldstein, President, AFT 2121*

Last Year (2007-08)	HSS Scheduled for This Year (2008-09)	Current Rates Negotiated by AFT 2121 (2008-09)
<b>Blue Shield</b>		
Employee Only \$5.08	<del>Employee Only \$24.80</del>	Employee Only \$11.30
Employee + 1 Dependent \$98.71	<del>Employee + 1 Dependent \$145.99</del>	Employee + 1 Dependent \$102.99
Employee + 2 or More Dependents \$258.87	<del>Employee + 2 or More Dependents \$339.94</del>	Employee + 2 or More Dependents \$261.94
<b>Kaiser</b>		
Employee Only \$3.47	<del>Employee Only \$9.77</del>	Employee Only \$3.47
Employee + 1 Dependent \$95.48	<del>Employee + 1 Dependent \$115.92</del>	Employee + 1 Dependent \$95.48
Employee + 2 or More Dependents \$254.40	<del>Employee + 2 or More Dependents \$297.39</del>	Employee + 2 or More Dependents \$254.40
<b>Pacificare</b>		
Employee Only \$17.07	<del>Employee Only \$43.30</del>	Employee Only \$29.80
Employee + 1 Dependent \$122.69	<del>Employee + 1 Dependent \$183.00</del>	Employee + 1 Dependent \$140.00
Employee + 2 or More Dependents \$292.18	<del>Employee + 2 or More Dependents \$392.32</del>	Employee + 2 or More Dependents \$314.32
<b>City Plan</b>		
Employee Only \$47.39	<del>Employee Only \$161.54</del>	Employee Only \$148.04
Employee + 1 Dependent \$150.73	<del>Employee + 1 Dependent \$329.81</del>	Employee + 1 Dependent \$286.81
Employee + 2 or More Dependents \$355.70	<del>Employee + 2 or More Dependents \$593.73</del>	Employee + 2 or More Dependents \$515.73

clarification clarification clarification clarification